

Hakuba Village ordinance on the Promotion of an Intercultural Cohesion
Ordinance No. 22

September 25, 2020

Article 1 Purpose.

With regard to the promotion of intercultural cohesion, this ordinance establishes the guiding principles and defines the roles and duties of the Village and residents in which people of different nationalities (hereinafter referred to as "foreign residents") and residents of Hakuba Village (hereinafter referred to as "village residents") recognize each other's culture, respect human rights, and live together under their culture and customs.

Article 2 Guiding Principles.

In order to promote the formation of an intercultural society, with the basic principle of creating a prosperous and vibrant community, the following items shall be the basis of the policies.

- I. The dignity of the individual shall be respected and opportunities fulfilling their abilities shall be ensured.
- II. As equal members of the community, the opportunity of all to freely participate across all spheres of life is preserved.
- III. All people accept the cultural differences of those of other nationalities and ethnicities, living together and building relationships of equality.

Article 3 Responsibilities of the Village.

In accordance with guiding principles described in the preceding article, the Village shall promote intercultural policies.

Article 4 Duties of the Council.

The council shall proactively participate in activities related to the promotion of an intercultural cohesion, and shall cooperate in the planning and promotion of guiding principles in cooperation with related organizations.

Article 5 Duties of Businesses.

Businesses, based on the guiding principles, shall deepen their understanding of intercultural cohesion and shall make efforts to cooperate with the measures in their activities implemented by the Village.

Article 6 Duties of Residents.

Village residents, based on the guiding principles, shall make efforts to achieve an intercultural cohesion in every field of activity such as their communities, workplaces, schools, homes and all other areas of society with the measures implemented by the Village.

Article 7 Public Relations Activities and Surveys.

The Village shall conduct necessary public relations activities to deepen the understanding of the village residents regarding the promotion of an intercultural cohesion, and shall conduct necessary surveys to contribute to intercultural cohesion policies.

Article 8 International Cohesion Supporter.

The Village shall appoint Hakuba Village Intercultural Supporters (hereinafter referred to as "Supporters") in order to create a social environment in which foreign residents can live together as equal members of the

community toward the formation of an intercultural society.

Article 9 Information Sharing.

The Village shall accurately provide necessary information to foreign residents in accordance with the basic principles.

Article 10 Information Management.

The Village shall collect information necessarily for the operation of the Village administration and will properly manage the information it possesses.

Article 11 Protection of Personal Information.

- I. The Village shall take necessary measures for the collection, use, provision and management of personal information to ensure that the rights and interests of village residents and foreign residents are not infringed.
- II. The Village may collect personal information of foreign residents held by supporters in order to protect the safety of the life, body, or property of individuals in accordance with Article 9, paragraph (2), item (ii) of the Hakuba Village Personal Information Protection Ordinance (*Hakuba Village Ordinance No. 1, 2002*).
- III. The mayor may provide personal information to a support worker when there is an urgent and compelling need to do so in order to protect the life, body, or property of an individual.

Article 12 Delegation.

In addition to what is provided for in this Ordinance, other necessary matters shall be prescribed by regulations.

Supplementary Provision.

This ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor with an effective date of September 25, 2020.